

HUBBARD COMMUNICATIONS OFFICE
Saint Hill Manor, East Grinstead, Sussex

HCO POLICY LETTER OF 4 MARCH 1981

Remimeo

(Originally taken from an ED
issued to a Special Film
Project dated 15 January
1979.)

(Amended to remove technical terms.)

Establishment Officer Series #52

MISTAKES

It isn't making mistakes that is actionable,
it is failing to learn from them and repeating them.

Four people recently taken out of a Special
Unit of a Filming Project not only couldn't apply
tech standardly on which they were fully hatted
but also couldn't learn from their mistakes. As a
consequence their redone work contained the same
mistakes that were originally made.

A new piece of Esto Tech has come into view,
those who cannot be hatted also don't learn from
their own mistakes and where you have this in a
production unit it is better to replace the person
rather than just hope.

L. RON HUBBARD
FOUNDER

Assisted & amended by
the Sea Org Lieutenant
Council's Issue Project

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